## JUNIOR LEAGUE OF WILMINGTON, DE

## **Frequently Asked Questions**

- 1. How many members does the League have? Nearly 100 Active Members and close to 300 Sustaining Members. We typically have up to 10-15 Provisional Members per class.
- 2. What do the different member types mean? Provisional Members are new members who are completing the requirements to become Active Members. Active Members are those in their first eight years of service who have participation requirements to meet. Sustaining members are those who have completed Active service and have no requirements, other than paying dues.
- **3. Who can join?** The League is open to all women who value our Mission. Members must be 21 years or older, who reside in the greater Wilmington area and are interested in community service.
- 4. What are the membership requirements? Payment of dues, which are currently \$128 per year for Actives. Actives also serve on a committee and participate in additional activities such as, general membership events, training opportunities, and community impact events. Members are also expected to work a shift for our major fundraisers each year (Kitchen Tour in even years and Whale of a Sale every year) and donate gently used items for Whale of a Sale.
- 5. What are League members like? Active members range in age from their 20s to their 60s. We have a mix of women who work outside the home and those who are caring full-time for children. Members are single, married, and married with children. Popular professional industries represented are nonprofits, law, sales, and education.
- 6. When do League activities take place? General membership meetings or other all-League events, such as our lced Tea, are typically the third Tuesday of most months at 6:30 p.m. Training events may be other evenings or on Saturdays. Community impact events vary, but are scheduled to be available days, evenings, and weekends. Committee meetings are based on each committee's need and much committee work can be done on your own time. Currently, many of our meetings are now being held virtually.
- 7. What is the Provisional program like? As of 2020, Provisional Members are immediately placed on one of our working committees with Active Members. There are still be opportunities for Provisional Members to meet as a group and get to know other new members. The dues for the provisional members is also \$128. Provisional members are also encouraged to attend all-League events such as, general membership meetings, trainings, and social events. Provisional Members will learn basic League history; how League committees work; and how to navigate the League's online member portal and website.

- 8. How does the League help the community? The Junior League of Wilmington is an organization of women committed to promoting volunterism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Our current focus area is period equity. Menstrual or period equity refers to removing the barriers that prevent people, particularly those living in poverty, from being able to manage their menstrual cycles and participate fully in their lives. The JLW is committed to raising awareness of period equity in Wilmington and working towards ensuring individuals have affordable programs that provide period supplies.
- **9.** Does the League offer social opportunities? Members often get together after general membership meetings or other League events to socialize. Many of our events themselves provide ample opportunity to get to know other members one-on-one. We hold an annual holiday party, and casual social gatherings are organized throughout the year. Many League members meet others who share similar interests and get together independently.
- **10. What training opportunities does the League provide?** Throughout the year a variety of topics are available, typically based on what members request. Topics include diversity and inclusion, LinkedIn, and cooking demos. Each year the League hosts the Women's Leadership Summit, a conference that members are encouraged to attend. League members also have the opportunity to attend conferences sponsored by the Association of Junior Leagues International. Much of the training also occurs through "on-the-job" learning on one's committee.
- **11. What if I join and I find I don't have the time?** Many League members juggle families, careers, other volunteer commitments, and the League. If a member finds she cannot participate for an amount of time, a leave of absence is an option.
- **12. How do I join?** Complete an online application at www.jlwilmington.org and pay dues, plus a one-time \$25 new member fee. Payment is due by the Friday after the first Provisional class meeting.